

No. IMD/JCM/01/2016
Dated: 26th July, 2016.

To

The Secretary,
Ministry of Earth Sciences
Prithvi Bhawan, Lodi Road,
New Delhi-110 003.
[Kind Attention: **Dr. M. Nair Rajeevan, Secretary**

Sub: **Request for issuance of direction to IMD's authority to review of the Transfer Policy & revival of JCM HQ/Departmental Council.**

Ref.: Our earlier letter No. IMD/JCM/01/2016 Dated: 18th July, 2016.

Sir,

We would like to draw your kind attention to our above referred letter dated 18th July, 2016. The letter is self explanatory and shows the way of arbitrary functioning of IMD's Administration without following any norms & guidelines issued by the Govt. of India. Perhaps, this is the only department where nobody is bothering about the implementation of Govt. of India's Rules & Regulations, Directions and Govt. approved policies concerning employee's welfare. In one hand several Govt. Rules have been violated to give the benefits to Group 'A' officers and other hand several rules are being violated to harass the Group 'B' & 'C' employees of the department who are the pillar of the department in providing services to weather & seismology related information to General public, Agriculturist, Aviation industry etc. **It is pertinent to mentioned herein that practically no research & development or innovation work is going on in the department but still the so called Scientist are getting the benefits under Flexible Complementing Scheme even by violation the DoP&T's directions. On the other hand, the administrative authorities do not want to provide the Govt. approved democratic platform for addressing the problems arising between Employer & Employees.**

Several Govt. orders, Court's Judgements and approved policies which are in the interest of the employees of the department as well as in the interest of Govt. of India, are still to be implemented. Files relating to welfare matters are moving between the Ministry & department and nobody is taking seriously about the future prospects of the Group 'B' & 'C' employees of the department. We have requested several times to the department as well as to the Administrative Ministry to grant meeting to sort out the problems of the employees but we have not received single communication from any authority till date. There is a great resentment amongst the employees toward this adamant and negligent attitude of the higher authorities resulting in unhealthy atmosphere. The situation has reached to its extremity due to deadlock situation.

In view of the above and the compelling circumstances, all the Association/Unions of the department has decided to express resentments of the employees by boycotting the Foundation day function of the Ministry and all

the farewell parties to be given/taken by the Dr. L. S. Rathore, DGM and Shri A. K. Sharma, DDGM (A&S) retiring on superannuation on 31st July, 2016.

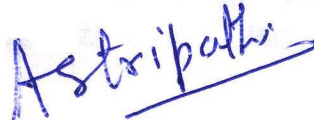
It is therefore requested to kindly look into matter personally and take a suitable decision in this regard at the earliest so that the proper amicable solution could be reached to resolve the problems arising between the employer and employees.

Thanking you with a hope of early action in the matter.

Yours faithfully,



(Arvind Kr. Sharma)
General Secretary
IMDGOA



(A.S. Tripathi)
General Secretary
IMDNGSU



(Dr. A. K. Rai)
General Secretary
IMDNGSSA

b/c



(Santosh Kumar Rai)
General Secretary
IMDNGASA



(Mahender Singh Nimesh)
General Secretary
IMD Workshop Union

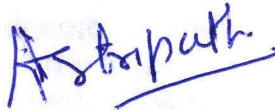


(Hari Singh)
General Secretary
IMD T & N-T Gr. C MTSA

- Copy to:
- 1 Dr. Harshvardhan, Hon'ble Union Minister of Science & Technology and Ministry of Earth Sciences (copy enclosed)
 - 2 Shri Y. S. R. Choudhary, MoS, Science & Tech. Ministry of Earth Sciences, Prithvi Bhawan, Lodi Road, New Delhi-110003 (copy enclosed)
 3. DGM, IMD.
- for information and necessary action.



(Arvind Kr. Sharma)
General Secretary
IMDGOA



(A.S. Tripathi)
General Secretary
IMDNGSU



(Dr. A. K. Rai)
General Secretary
IMDNGSSA



(Santosh Kumar Rai)
General Secretary
IMDNGASA



(Mahender Singh Nimesh)
General Secretary
IMD Workshop Union



(Hari Singh)
General Secretary
IMD T & N-T Gr. C MTSA